



REACH Niagara

Job title: Clinical Lead - Nurse Practitioner
Location: Niagara Region
Program Area: Transitions into Comprehensive Care
Reports to: Executive Director
Wage range: \$117,546.78 - \$130,541.58 + 10% in lieu of benefits
Status: Full time (35 hours/week), temporary (up to March 31, 2028)
Hours of Work: Monday - Friday, 8:30 a.m. - 4:30 p.m.

Regional Essential Access to Connected Healthcare (REACH) is a dynamic nonprofit, charitable organization that provides health care services to the unhoused community, survivors of intimate partner violence, those with justice involvement, and those who experience barriers to accessing healthcare services. We are committed to removing barriers to care by providing accessible and equitable care.

Reporting to the Executive Director, the Clinical Lead is a valued member of the leadership team. This professional is an experienced primary care provider with a clear understanding of social and medical complexities. As a leader in care, the Clinical Lead will guide the clinical development and implementation of a new justice program (Transitions into Comprehensive Care). This person is experienced with client care practice and policy, champions quality improvement, facilitates interprofessional collaboration, and professionally represents the organization with our community partners.

What you can expect from us:

- Competitive wage: \$117,546.78 - \$130,541.58 + 10% in lieu of benefits
- We believe in work life balance and provide: 8 paid health and wellness days + \$1000 to support your well-being
- 2 paid professional development days + \$2000 for Professional Development
- Being part of an organization that is doing meaningful work in the community!

Snapshot of the role:

Leadership Duties:

- In collaboration with community partners, staff, and the Medical Directors, lead the clinical development and implementation of the justice program
- Develop, review, and revise relevant clinical and program protocols
- Provide guidance and leadership to other clinical roles
- Represent the organization at respective community partner tables and present program findings at perspective conferences/workshops
- In collaboration with the team, identify quality of care opportunities and collaborate with the team to develop plans to enhance quality of, and access to care.
- Promote a culture of collaboration and respect across all disciplines and functions.

Clinical Duties:

- Provides client diagnosis, assessment, planning, implementation, and evaluation in accordance with the College of Nurses of Ontario's (CNO) standards of practice.
- Delivers advanced care to marginalized populations, specifically: individuals who are homeless, under-housed, and/or individuals living in poverty with justice involvement.
- Advocates for individual client's needs to ensure access to effective care, follow-up and resources from both an individual and systemic level.
- Provides point of care in various locations and works collaboratively with Niagara's local and federal justice programs.
- Collaborates with all team members in a respectful and professional manner, this includes clinical consultation with Medical Directors.
- Works from a health equity framework to improve health outcomes for individual clients and/or for the development of community health and well-being, and to reduce health inequities.

To excel in this role you will need:

Education and/or Work Experience Requirements:

- A degree in nursing from a recognized university or combination of nursing diploma and additional relevant courses/training with current extended class registration with CNO.
- Registered and in good standing with the CNO with up-to-date professional liability insurance.
- Additional certification in Addictions Medicine or general desire to work towards this. Note: The organization will be able to contribute to this.
- A minimum of 3 years of experience practicing in a clinical setting, community setting preferred.

- A minimum of 3 years of experience in providing care to socially and medically complex individuals.
- Demonstrated experience in collaboration and working within an interdisciplinary team.
- Demonstrated experience and highly proficient in Electronic Medical Records (ideally Telus PS Suites)

Knowledge, Skills and Abilities:

- Ability to practice utilizing a client-centered approach with a strong understanding of the impact of the social determinants of health on client care management.
- Excellent time management skills with the demonstrated ability to effectively set priorities and complete required tasks.
- Ability to effectively identify problems and collaborate with others towards a solution.
- Must be able to work in an evolving environment, while maintaining a positive attitude and providing exemplary client-centered care.
- Demonstrated initiative and experience working independently with minimal supervision
- Thorough knowledge and experience of harm reduction, trauma-informed approaches, addictions, and mental health.

Conditions of Employment

- At point of hire, provide proof of education, registration of respective regulated College, valid driver's license, and a satisfactory Police Clearance Certificate.

Working Conditions

- Ability work a fixed schedule with possibility of evening and weekend hours
- This position will be located in various locations across the Niagara Region.

Does this sound like something you may be interested in? Please email a copy of your resume and cover letter to Human Resources: carolyn@reachniagara.com .

We thank all applicants for their interest but only those selected for further consideration will be contacted.

REACH is an equal opportunity employer – we are committed to a diverse, equitable, and inclusive environment. We welcome all applications. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, REACH will provide accommodations through the recruitment process to applicants with disabilities. If selected to participate in the recruitment and selection process, please inform Human Resources of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.