



<b>Job title:</b> Nurse Practitioner
<b>Location:</b> Niagara Region
<b>Program Area:</b> JUSTICE
<b>Reports to:</b> Clinical Lead
<b>Wage range:</b> \$60.74 - \$67.88 + 8% vacation pay
<b>Status:</b> Part time (21 hours/week), temporary (up to March 31, 2028)
<b>Hours of Work:</b> Monday, Thursday, and Friday (8:30 a.m. - 4:30 p.m.)

## Summary

Regional Essential Access to Connected Healthcare (REACH) is a dynamic nonprofit, charitable organization that provides health care services to the unhoused community, survivors of intimate partner violence, those with justice involvement, and those who experience barriers to accessing healthcare services. We are committed to removing barriers to care by providing accessible and equitable care.

Reporting to the Clinical Lead, the Nurse Practitioner is highly experienced in providing and managing care for community members (18+) experiencing homelessness, mental health, addictions, sex trade, and other factors leading to inequities that have justice involvement. This person is a natural leader who practices to the full scope of practice, remains informed on evidence-informed practices, and has a constant desire to learn.

## Accountabilities and Responsibilities

Duties and responsibilities include, but are not limited to:

### *Clinical Duties:*

- Provides client diagnosis, assessment, planning, implementation, and evaluation in accordance with the College of Nurses of Ontario's (CNO) standards of practice.
- Develop and lead addictions treatment plans or a genuine willingness to learn addictions medicine in collaboration with the Clinical Lead.
- Acts as a resource for, and works closely with, the other members of the justice team and community partners to assess needs and identify relevant services and support options to effectively support clients' care plans.
- Supports clients in the completion of ODSP applications, other forms, and referral management.

- Delivers advanced care to marginalized populations, specifically: individuals who are homeless, under-housed, and/or individuals living in poverty with justice involvement.
- Advocates for individual client's needs to ensure access to effective care, follow-up and resources from both an individual and systemic level.
- Provides point of care in various locations and works collaboratively with Niagara's local and federal justice programs.
- Collaborates with all team members in a respectful and professional manner, this includes consultation with family physicians when client care requires assessment or treatment that is beyond the NP scope of practice or current level of expertise.
- Works from a health equity framework to improve health outcomes for individual clients and/or for the development of community health and well-being, and to reduce health inequities.
- Develops and maintains strong ties to other professionals and community members.

*Overall:*

- Assists with program development and implementation.
- Engages in evidence-based practice and ongoing learning.
- Maintains professional competencies, CNO requirements, and professional liability insurance.
- Participates and co-leads quality improvement initiatives to advance the work of REACH.
- Leader in ongoing evaluation of programs and service delivery.
- Operates within established policies and procedures.
- Maintains timely documentation standards using Telus PS Suites.
- Participates in team and organizational meetings, committees, special events, etc.
- Understands and works within the Occupational Health and Safety Act (OHSA), Personal Health Information Protection Act (PHIPA), Accessibility for Ontarians with Disabilities Act (AODA), the Ontario Human Rights Code and other relevant legislation.
- Demonstrates a commitment to a healthy and safe workplace for self and others (staff, clients, families, etc.) by taking all reasonable precautions and working in compliance with REACH-related policies, health and safety legislation and best practices.
- Ability to work flexible hours as requested by leadership.
- Work in a manner that demonstrates commitment to REACH's mission, vision, and values.
- Contributes to the REACH's strategic goals and objectives and values the equality and diversity of the client community.
- Other duties as required.

**Qualifications**

*Education and Work Experience Requirements:*

- A degree in nursing from a recognized university or combination of nursing diploma and additional relevant courses/training.

- Current extended class registration and in good standing with CNO.
- Current professional liability insurance.
- A minimum of 3 years of experience practicing in a clinical setting, community setting preferred.
- A minimum of 3 years of experience in providing care to socially and medically complex individuals.
- Additional certification in addictions medicine or general desire to work towards this.
- Demonstrated experience in collaboration and working within an interdisciplinary team.
- Demonstrated experience and highly proficient in Electronic Medical Records.

*Knowledge, Skills and Abilities:*

- Ability to practice utilizing a client-centered approach with a strong understanding of the impact of the social determinants of health on patient care management.
- Excellent time management skills with the demonstrated ability to effectively set priorities and complete required tasks.
- Ability to effectively identify problems and collaborate with others towards a solution.
- Proven ability to lead and/or participate in research and quality improvement initiatives.
- Must be able to work in an evolving environment, while maintaining a positive attitude and providing exemplary client-centered care.
- Demonstrated initiative and experience working independently with minimal supervision
- Thorough knowledge and experience of harm reduction, trauma-informed approaches, addictions, and mental health.
- Knowledge of Ontario Works and the Ontario Disability Support Program.
- Ability to work within an anti-oppression, trauma informed framework; understands and appreciates the diversity of our client, staff population and community
- Excellent oral and written communication skills
- Ability to carry out duties independently while maintaining accountability

**Conditions of Employment**

- Understands and works within the Occupational Health and Safety ACT (OHSA) and Personal Health Information Protection Act (PHIPA)
- Demonstrates a commitment of a health and safety environment for self and others by taking all reasonable precautions and working in compliance with REACH's related policies and best practices.
- At point of hire, provide proof of education, registration of respective regulated College, valid driver's license, and satisfactory Police Clearance Certificate.

**Working Conditions**

- Ability to work a fixed schedule with possibility of evening and weekend hours
- This position will be located at various point of care locations across the Niagara Region.